

21 April 2023

Dear parents and carers,

Re: Industrial action days – 27th April 2023 and 2nd May 2023

As you may be aware, the National Education Union (NEU) have failed to reach an agreement with the government and will be taking two further days of national industrial action on **Thursday 27th April and Tuesday 2nd May**.

As has been the case throughout this dispute, the high proportion of academy staff that are members of the NEU are once again likely to exercise their right to join that action. We continue to respect this personal choice as an academy and as a Trust. It remains my priority as the academy's Principal, to ensure the safety and wellbeing of our pupils. Due to the smaller number of staff on site on the days of the strikes, it will not be safe to open the site to all pupils.

We will once again be open to all students in **Year 13** and **Year 11**, and **vulnerable pupils** (who will receive a separate specific invite to attend) for both days.

Year 10 pupils with confirmed work experience placements will be expected to attend these on Thursday 27th April. **However, if the placement is at Nottingham Girls' Academy or another school, we will be in touch to offer individual guidance.**

All Year 10 pupils will be expected to attend a careers day in school on Tuesday 2nd May.

I regret, however, that on these occasions we will **not be able to open to the pupils in our Alternative Curriculum groups, students in Year 12 and all other pupils in Year 7, 8 or 9.**

Further details:

- **Year 13 Students**
 - Year 13 lessons will continue as normal on both days where possible. If a lesson is cancelled due to a teacher being on strike, they will be provided with revision materials which they can work on independently in either the common room or study room.
 - **This should be considered a normal school day for which attendance is compulsory.**
 - A school meal will be available on the day (free to those eligible).

- **Year 11 Pupils**

- Year 11 lessons will continue as normal on both days where possible. If a teacher is on strike, they will leave pupils with revision materials to work on independently and the class will be supervised by another member of staff.
- **This should be considered a normal school day for which attendance is compulsory.**
- Pupils will not need to wear uniform and a school meal will be available on the day (free to those eligible).

- **Vulnerable Pupils**

- As before, pupils in this category will receive a personal invite to attend school and parents will be asked to complete a form to confirm whether they will be doing so or not. Pastoral staff will provide a wellbeing call on the day for those that do not attend.
- Pupils will be supervised in working through the online resources that will be sent to all pupils.
- Pupils will not need to wear uniform and a school meal will be available on the day (free to those eligible).

- **Year 10 Pupils – guidance for 27th April**

- Year 10 pupils who are attending work experience placements should continue to attend those as normal. **However, if the placement is at Nottingham Girls' Academy or another school, we will be in touch to offer individual guidance.**
- Year 10 pupils who have not got a work experience placement and are attending school during work experience week should **not** attend on this day.

- **Year 10 Pupils – guidance for 2nd May**

- Year 10 pupils will receive presentations and workshops from a range of employers and other external providers.
- **This should be considered a normal school day for which attendance is compulsory.**
- Pupils do not need to wear school uniform but should wear smart clothing. A school meal will be available on the day (free to those eligible).

- **Those pupils involved in the Dance Showcase**

- There will be a dress rehearsal scheduled at 3.00pm on both industrial action days, pupils should bring their costume and water bottle.

- **All other pupils**

- **Unfortunately, we will be closed to all other pupils.** We will once again send out details of online resources for your children to complete at home. Free School Meal vouchers will be issued to all families of all eligible pupils that are unable to attend.

• We strive to fulfil everyone's learning potential. • We value high standards, hard work and a ceaseless desire to improve.
• We provide a safe, kind, nurturing and inclusive environment. • We enjoy the journey together.



I am sorry that school will not be open to all pupils, but I am sure you understand that the industrial action relates to important education funding issues nationally – rather than anything at a school or local level.

We will continue to communicate with you and keep you updated on the arrangements or any changes to the planned strike action.

Yours faithfully



David Tungate
Principal
Nottingham Girls' Academy

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