

23 February 2023

Dear parents and carers,

## Re: Industrial action – 1 March 2023

I hope you enjoyed a good half term break and that this letter finds you well.

As you may be aware, the National Education Union (NEU) will be taking their next planned day of industrial action in the East Midlands on **Wednesday 1<sup>st</sup> March** (next week).

A high proportion of academy staff are members of the NEU and are once again likely to exercise their right to join that action. We continue to respect this personal choice as an academy and as a Trust. It remains my priority as the academy's Principal, to ensure the safety and wellbeing of our pupils. Due to the smaller number of staff on site on the day of the strike, it will not be safe to open the site to all pupils.

However, we are able to invite more pupils than on 1<sup>st</sup> February to come into school.

This time, we will be open to all students in **Year 13** and **Year 11**, as well as pupils in our **Alternative Curriiculum (AC) groups** and **vulnerable pupils** in all year groups. Pupils will not need to wear uniform and a school meal will be available on the day (free to those eligible).

- **Year 13**

We expect most Year 13 lessons to continue as normal on the day. If a lesson is cancelled due to a teacher being unavailable, students will be able to use the common room and study room for revision. This should be considered a normal school day for which attendance is compulsory.

- **Year 11**

Some Year 11 lessons will continue as normal on the day. Where a pupil can attend their normal lesson, they will do so. If their lesson cannot go ahead due to the teacher being unavailable, pupils will be supported to complete or improve coursework or provided with revision lessons and activities. This should be considered a normal school day for which attendance is compulsory.

- **Alternative Curriiculum (AC) Group**

Lessons will continue as normal.

- **Vulnerable Pupils**

Pupils will be supervised in working through the online resources that will be sent to all pupils. As before, pupils in this category will receive a personal invite to attend and parents will be asked to complete a form to confirm whether they will be doing so or not. Pastoral staff will provide a wellbeing call on the day for those that do not attend.

**Unfortunately, we will be closed to all other pupils.** Early next week, I will once again send out details of online resources your children could complete at home when they are unable to attend school. Free School Meal vouchers will be issued to all families of all eligible pupils that are unable to attend.

I am sorry that this is the case, but I am sure you understand that the industrial action relates to important education funding issues nationally – rather than anything at a school or local level. We will continue to communicate with you and keep you updated on the arrangements or any changes to the planned strike action.

Yours faithfully



David Tungate  
**Principal**  
**Nottingham Girls' Academy**

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- We strive to fulfil everyone's learning potential. • We value high standards, hard work and a ceaseless desire to improve.
  - We provide a safe, kind, nurturing and inclusive environment. • We enjoy the journey together.

